

Marion ISD
Professional/Administrative Compensation Plan

Pay Grade	Job Title	Calendar		Minimum	Midpoint	Maximum
PA 1			Daily	\$245.90	\$307.40	\$349.00
	Speech-Language Pathology Assistant	187	187	\$45,983.30	\$57,483.80	\$65,263.00
	Speech -Language Pathologist	197	197	\$48,442.30	\$60,557.80	\$68,753.00
PA 2			Daily	\$285.71	\$321.43	\$362.14
	LSSP/Diagnostician	197	197	\$56,284.87	\$63,321.71	\$71,341.58
	Campus Instructional Coach	210	210	\$60,000.00	\$67,500.30	\$76,049.40
	Coordinator - Safety and Security	220	220	\$62,856.20	\$70,714.60	\$79,670.80
	Network Administrator	220	234	\$66,856.14	\$75,214.62	\$84,740.76
	Director - Maintenance	234				
PA 3			Daily	\$304.50	\$332.25	\$360.00
	Assistant Principal - MS	207	207	\$63,031.50	\$68,775.75	\$74,520.00
	Assistant Principal - HS	215	215	\$65,467.50	\$71,433.75	\$77,400.00
	Director - Technology	220	220	\$67,000.00	\$73,095.00	\$79,200.00
PA 4			Daily	\$354.55	\$384.10	\$413.64
	Principal - ES	220	220	\$78,000.00	\$84,500.90	\$91,000.00
	Director - Athletics	220				
PA 5			Daily	\$375.00	\$411.37	\$447.73
	Principal - MS, HS	220	220	\$82,500.00	\$90,500.30	\$98,500.00
	Director - Curriculum and Instruction	220				
	Director - Federal Programs	220				
	Director - Human Resources	220				
	Director - Support Services	220				