

## Career and Technical Education Public Notification of Nondiscrimination

Marion ISD offers career and technical education programs in Agriculture, Food and Natural Resources; Arts, Audio Visual, Communications and Technology; Manufacturing; Information Technology; Health Science; Business, Marketing and Finance; Hospitality and Tourism. Admission to these programs is based on student enrollment.

It is the policy of Marion ISD not to discriminate on the basis of race, color, national origin, sex or handicap in its vocational programs, services or activities as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; and Section 504 of the Rehabilitation Act of 1973, as amended.

It is the policy of Marion ISD not to discriminate on the basis of race, color, national origin, sex, handicap, or age in its employment practices as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; the Age Discrimination Act of 1975, as amended; and Section 504 of the Rehabilitation Act of 1973, as amended.

Marion ISD will take steps to assure that lack of English language skills will not be a barrier to admission and participation in all educational and vocational programs.

For information about your rights or grievance procedures, contact the Title IX Coordinator at [dterrasas@marionisd.net](mailto:dterrasas@marionisd.net), 830-914-2803, ext 126, and/or the Section 504 Coordinator at [jbrown@marionisd.net](mailto:jbrown@marionisd.net), 830-914-2803, ext 110.